

### The future of jobs (labor markets in the digital era)

- Jobs that disappear (700 professions)
- New jobs

### Jobs that did not exist 10 years ago

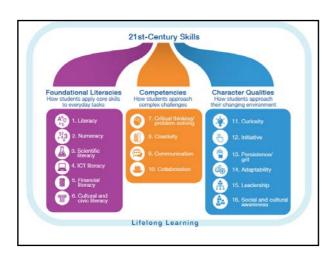


- App developer
- Social media manager / YouTube content creator
- Digital risk manager
- Smart city / smart building architect
- Driver-less car engineer
- Cloud computing specialist
- Big data analyst
- Sustainability manager
- Drone operator

### The future of jobs (labor markets in the digital era)



- Jobs that disappear (700 professions)
- New jobs
- Jobs that are undergoing transformation (47%)











### Curricular innovations JAMI STEMI GAM Beauty Commencer

- Problem-based / Design-based Learning (Maastricht, Roskilde, Aalborg)
- Experiential learning (coop, service learning, simulations, role playing, learning games)
- Multi-disciplinary programs
  - Amsterdam University College
  - U of Queensland School of Chemistry and Molecular Biosciences
- Competency-based learning
  - Western Governors' University

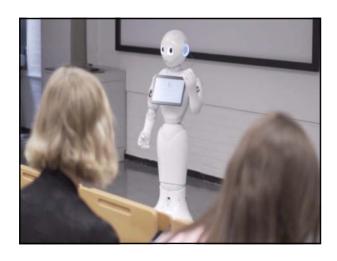
### Pedagogical Innovations AMIL SILMI

- E-learning / Self-learning (Al facilitated)
- Peer learning (clickers, flipped classroom)
- Team-based learning

#### New Technologies



- Computers and Internet
- Artificial intelligence
- Big Data
- Blockchain
- Virtual Reality / Augmented Reality
- 3-D Printing
- Collaborative Platforms









### Olin College of Engineering

- Designed-based learning (as teams)
- Multi-disciplinary
- No academic departments / no tenure
- Integration of engineering, entrepreneurships and humanities



#### Western Governors University



- Virtual university, started in 1997 as initiative of Governors of Western States, taking advantage of the Internet
- Competency-based learning model: students progress based on reaching levels of competencies (learning results rather than time)
- Aimed at adult students who can study at their own pace independently of place and time
- 110,000 students in 2018

### The "new" university





- Boot camps
- Minerva (online face-to-face elite U)
- Ecole 42 (free computing school with no teachers, no degrees and no high school requirements)
- Kaospilot http://www.kaospilot.dk/
- Hyperisland https://www.hyperisland.com/

### Shape of degrees [AMII. STEM].



- Traditional degrees (Bs, Ms, PhD)
- Courses from several institutions / joint degrees
- Micro-credentials and nano-courses
  - Certificates, badges, etc.
- Mini-masters
- Separation of learning / credentials

#### Aspiring Minds



- Indian company administering the AMCAT competency test (job employability)
- 1,100 Universities use AMCAT
- 5 million people tested in 2018
- Now active in Bangladesh, China, Malaysia, the Philippines, the Middle East, and the USA

### The Credit Bank of Korea

- Open educational system
- Recognition of learning acquired in-school and out-of-school
- Degree granting
- Fully recognized degrees





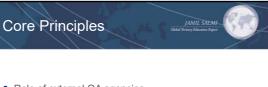
## Impressive progress AMIL STEMS (INC.)

- Quiet revolution of quality assurance
- International and regional QA networks
- CIGQ International Quality Group (CHEA)
- International and regional agreements

# UNESCO – OECD Guidelines on Quality Provision in Cross-Border Education (2005) Draft Global Convention on the Recognition of Higher Education Qualifications in the works (UNESCO in the lead) To be approved this year

# Standards and Guidelines for Quality Assurance in the European Higher Education Area (2005, revised in 2015) ASEAN Quality Assurance Framework (2015) African Standards and Guidelines for Quality Assurance (2018) Latin America still pending (sub-regional) – broad principles in 1974

• Arab States (1978)



- Role of external QA agencies
- QA standards, criteria and processes
- Internal Quality Assurance
- Qualifications frameworks (sometimes separate, as in Europe)

### Credit Transfer Agreements

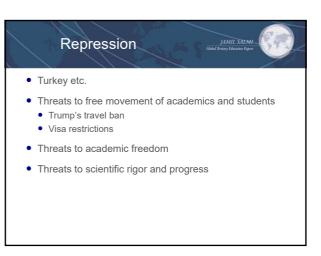


- Not one international agreement yet
- Europe: ECTS
- Africa: under consideration
- Latin America: CLAR
- Asia: AUN-ACTS, UMAP-UCTS, and AIMS

## Challenges • The rankings distraction • Recognition of disruptive practices • Assessment

# "Assessment " "Assessment is the killer of learning" Need for alignment (E / C / P / A) Multi-dimensional assessment: general education, key competencies, trajectory Formative assessment feeding into the learning process e-portfolios as self-evaluation and growth assessment instruments

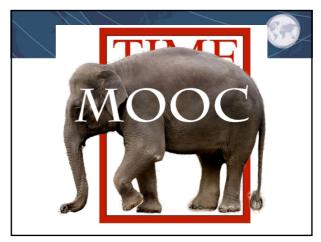














# Student-Centered Learrning Sparking Curiosity Igniting Passion Unleashing Genius One size fits all / let a thousand flowers bloom?

#### Thriving under disruption



- International and regional agreements
- Innovative dimensions in accreditation criteria
- Inclusion of new accountability measures
- · Cultivate core values of QA

#### Innovative features



- Embrace curricular and pedagogical innovations
- Incorporate innovations in admission, assessment and degree configuration
- · Focus on outcomes and added value
  - · Learning achievement
  - · Competencies acquired

### Integrate valid elements of new accountability instruments



- Voice of the students (student engagement)
- Voice of society (labor market / employers)
- · Recognition of new credentials
- Rely on predictive analytics

### Cultivate and strengthen what makes accreditation unique



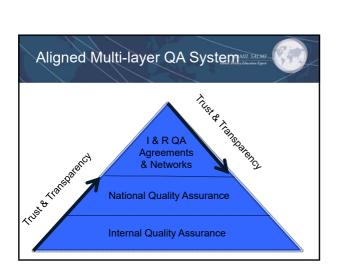
- International and regional convergence / collaboration
  - By and for the members
- Intellectual and institutional independence
- Flexibility

# Role of QA in an International Perspective Trust (example of refugees) Transparency Relevance



• Framework to recognize new forms of qualifications

innovative practices







# Continuous change and adaptation Open mind to accept innovation Humility: learning as you go

