

Higher Education Commission

Post of Commissioner

Additional Information

Following the repeal of the TEC Act, the Higher Education Commission was set up on 17 January 2020. This corporate body is governed by the Higher Education Act 2017 and is responsible, *inter-alia*, to monitor and oversee the higher education sector; ensure the rationalisation of teaching programmes in public higher education institutions; to promote the development of higher education, academic research and training facilities; to support and facilitate the implementation of the national higher education strategy of the Government and to support the development of cultural life.

Profile of Candidate

The Candidate should –

- (i) Hold doctoral or post-doctoral level qualifications.
- (ii) Have at least 15 years teaching and research experience in the higher education sector and already be at professorial or an equivalent level at local and/or at international level.
- (iii) Be an academic of distinction, possessing considerable experience of educational policymaking and of administration of higher education.
- (iv) Have a demonstrable track record of empirical research and publications in higher education, policy development, quality assurance, adult education or educational management.
- (v) Provide evidence of contribution to the advancement/development of knowledge in all areas of experience.
- (vi) Have an in-depth knowledge of the higher education sector at local and international levels.
- (vii) Have a history of participation in conferences for the higher education sector and presentation of related studies.
- (viii) Have ability to lobby and develop linkages with local, regional and international organisations.
- (ix) Have experience in the development of quality assurance and credit accumulation and transfer systems.
- (x) Be competent with regard to Strategic Planning pertaining to areas of development in Higher Education.
- (xi) Should be capable and willing to operate under pressure in responding to duties commensurate with the exigencies of the job.
- (xii) Be conversant with financing of higher education.

Duties and Responsibilities

The candidate will be the Chief Executive Officer of the Commission. He/She will be responsible to the Board for the formulation and execution of the strategies, policies and procedures and for the control and management of the day-to-day business of the Commission. He/She will be responsible for the overall strategic development of the Higher Education Sector.

Conditions of Service

For local candidates

Appointment will be on a **3-year contract basis** with:

- (a) a salary of Rs152,000 per month as per PRB Report 2016;

- (b) an end-of-year bonus equivalent to one-month salary;
- (c) a gratuity at the rate of two months' salary on completion of 12 months' satisfactory service; and
- (d) other benefits as per PRB Report 2016, including chauffeur driven car with fuel allowance.

For expatriates

Appointment will be on a **3-year contract basis** with:

- (a) a salary of Rs152,000 per month as per PRB Report 2016; special allowance of MRU 60,000 per month (present exchange rate: 1 USD = MRU 37)
- (b) an end-of-year bonus equivalent to one-month salary;
- (c) a gratuity at the rate of two months' salary on completion of 12 months' satisfactory service; and
- (d) other benefits as per PRB Report 2016, such as:
 - (i) Annual leave and Sick leave
 - (ii) Rent allowance of MRU 30,000 per month
 - (iii) Chauffeur driven car with fuel allowance
 - (iv) Air passages (Business class tickets) on appointment and expiry of contract.

Mode of Application

Letter of application including a detailed CV, photocopies of qualifications, and evidence of experiences claimed (testimonials), names and contact details (phone, fax, email) of two referees should be sent:

- (i) **either** by post to the address below in an envelope marked *Application for the post of Commissioner:*

Address: The Secretary and Head, Administration Division
Higher Education Commission (ex-TEC)
4th Floor, HEC Building
Réduit 80835

- (ii) **or** by email bearing as subject *Application for the post of Commissioner* to secretary@tec.mu

Closing Date

The application should reach the Commission on **Friday 20 March 2020** by **1600hr** local time.

Important notes to candidates

- **The position is open to both local and international candidates.**
- Full details including the conditions of employment are available at www.tec.mu/vacancies
- Applications received after the due date and time shall not be considered.
- Any candidate who fails to submit evidence of qualifications and experience by the closing date shall be disqualified.
- Only the best qualified candidates may be called for interview.
- The Commission reserves the right not to make any appointment following this advertisement without incurring any liability towards any applicant.

20 February 2020